

## Pathway

### Boundaries & Expectations

### Assumptions

### Constants

- What duration?
- Budget?
- Geo- location?

### Environment

- Local
- Global

## Dynamics

- Who will be involved?
- What other org do we need to collab with?
- How will you know when your org has changed?
- What changes to org. lang. are needed?
- What do you want to remain unchanged?

## Leadership

### Safety in Leadership

### Ethics

### Confidence

- How are you going to support safe to fail experimentation?
- How are you going to retrain middle management?
- What changes are needed so managers can be servant leaders?
- What are you prepared to give up?

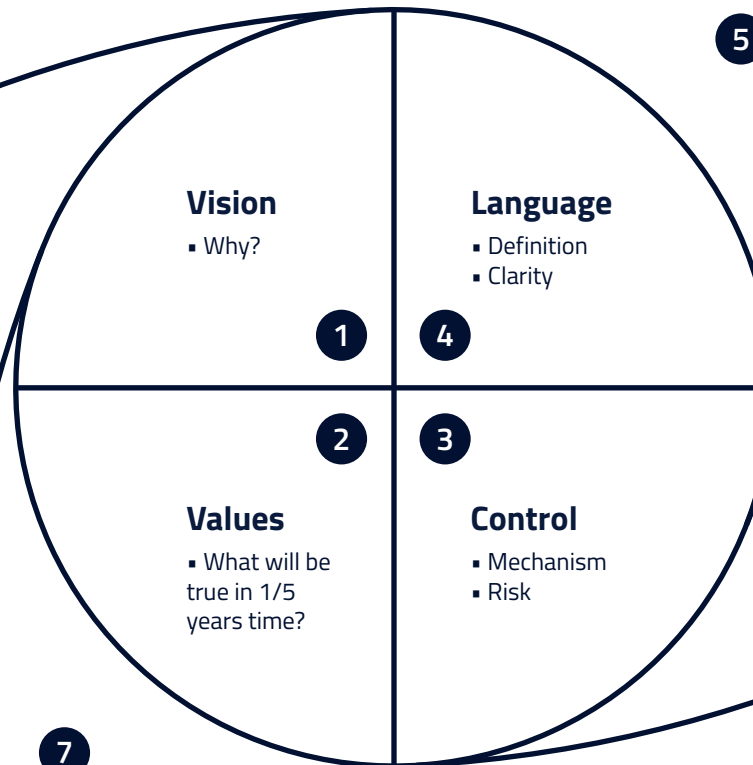
## Process

### Value stream map

### Work visualisation

### Metrics and measures

- What quantitative measures will be observed?



## Talent

### Org Structure

- What changes to org structure are you willing to make?

## Incentives

### Line Management

- How will HR be engaged?

### Training

- How will new job roles be defined?

### Accountability

- What are you prepared to take ownership of?